

The Union County Public Schools supports the concept of Job-Sharing for teachers. This option is available in certain designated teaching positions.

A classroom teacher in a job-sharing position is a person who:

- 1. is employed by a local Board of Education as a public school teacher for fifty percent (50%) of the teacher workweek;**
- 2. is paid on the teacher salary schedule;**
- 3. spends at least seventy percent (70%) of his/her work time in classroom instruction; and**
- 4. is sharing a teacher position with one other employee of that local Board of Education who meets the requirements of subdivisions (1) through (3) of this section.**

These job-sharing provisions are for classroom teachers only. They do not apply to certified instructional support personnel or certified school services personnel such as guidance counselors, media coordinators, psychologists, social workers, audiologist, speech and language pathologists, and nurses.

Pre K-5 self- contained classroom teaching positions and self-contained exceptional children teaching positions will not be designated as job-sharing positions.

Teachers (currently employed by Union County Public Schools or prospective teachers) interested in job sharing should contact the Human Resources Division for further information. All Job Sharing will be established and conducted in accordance with North Carolina Public Schools guidelines.

LEGAL REF.: N.C.G.S. 115C-302.2

UNION COUNTY BOARD OF EDUCATION

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